

VII. IMPLEMENTATION

The Comprehensive Plan provides the City with a Vision and an action plan for community development and an implementation schedule to help achieve the Vision. This section identifies roles and responsibilities, and provides an Implementation Table to help determine which resources are needed and when they are needed, for all of the recommendations. It is intended as a practical guide for implementing actions over the next ten years.

The implementation process should involve periodic reviews and updates to help determine progress toward accomplishing Plan recommendations, and provide alternatives if any of the recommendations prove to be unattainable. The Plan Implementation Committee will help with this process.

VII.A. ROLES AND RESPONSIBILITIES

Boards and commissions and City officials and staff will be responsible for implementing the Plan. Key players include the Mayor, City Council, and most of the City departments and boards and commissions and the interested public.

A Plan Implementation Committee will be responsible for monitoring the implementation process and will report progress on the Plan to the Planning Board.

The Planning Board and the Community Development Department should review the implementation strategies annually to ensure that program goals and objectives are met. Changes to these recommendations may necessitate additional public comment and City approval, depending on the level of complexity and context of recommended changes.

VII.B. IMPLEMENTATION ACTIONS

Although the City of Gloucester is ultimately responsible for implementing the Plan, cooperation by citizens, business owners, and others will help shape the future of the City. The City should encourage members of the community to participate at all stages of the planning process, including them as partners on certain projects and programs.

The following pages summarize implementation strategies for each element of the Plan. The recommendations are organized according to the 15 elements of the Plan. Some of the actions have multiple steps to help clarify actions and responsibilities. Detailed explanations of the actions are identified in the main text of this Plan. Plan realization may require effort and cooperation well beyond those parties listed in the following Implementation Table, and lead agencies are encouraged to identify further sources of support. This Table is meant to serve as a reference and as a starting point for the effort ahead, and should be amended and revised as a working tool throughout the next several years.

Strategies	Lists the actions necessary to achieve the Goals and Objectives of the Plan
Lead Agency	Assigns the elected or appointed body, board or commission, or City Department principally responsible for initiating the implementation action
Supplemental Agency	Agency, group, board, or City Department that supports the lead agency and action
Time Frame	Establishes the expected term in which the responsible body will initiate the recommendation Short (Sht): 0 - 2 years Mid: 3 - 5 years Long: 6 - 10 years
Resources	Indicates the relative need to devote staff, financial, or volunteer citizen resources to accomplish the strategy

The terms used in this matrix are listed at the end of the table, for convenience. In a few cases, the City is listed as a lead or supplemental agency, referring to a general need for official action throughout the City government.